

# Proposal for Moving from Program/Calendar Based Structure to Team/Ministry Based Structure

## Vision

Over the next several months to pilot the re-organizing of the Association structure (from Committees to Teams) in 2008 —beginning after the October 2007 Annual Meeting with training and implementing as we go throughout 2008.

In Particular — Our current Leadership and Ministry Model is through individual Program Leaders and Committee Structures working at the direction of the Executive Board along with the Association Missionary.

The SCBO and more than half of all Associations in the SBC have made this shift in recent years. Some are more successful than others but the idea is to move from a “Calendar and Event” approach to a model that fits our Association, mobilizes ministry in a progression (rather than just events) under the leadership of Teams with a passion for their area of responsibilities rather than single individuals assigned to coordinate training or events.

Such Teams would still operate with typical budgetary restraints and guidelines, but could mobilize ministry and training as they see fit without bi-monthly approval voting's of the Executive Board. Executive Board meetings would be times for reports from the Teams—rejoicings and the sharing of information by the Teams to the Executive Board Representatives who would carry these reports and opportunities for ministry back to their churches. There would continue to be some administrative committees, and ample guidelines for the latitude and tasks of the Teams, but the Teams would largely be self motivating and self directed. Any WCBA church member in good standing could serve on a Team by simply becoming involved.

The Teams would elect their own leadership and set their agenda as the needs and opportunities would arise. There would not be a nominating process as in the past except for certain offices in the Association. Teams could more rapidly respond to needs and more quickly adjust to opportunities and strategies as needed.

The goal is to simplify and strengthen the structure, and increase the mobilization and effectiveness of the Association. After piloting and tweaking for a year or so — and evaluating —we can proceed with any structural changes needed in the By-laws and Constitution.